



ENVIRONMENTAL POLICY

1 Introduction

- 1.1 Formerly known as the Hailsham & District Sports Alliance, Hailsham Active (Community Interest Company, CIC) has been running since the early 1990s. Hailsham Active's objectives are to:
- Unite, and support the sports clubs and physical activity providers within the Hailsham and surrounding areas (its service users);
 - Promote and deliver a range of physical activities and sports to enable the local community to increase their levels of physical activity and well-being;
 - Develop, with partners, the local infrastructure to enable sport and physical activity to be accessed by local people;
 - Support wider local partnerships, helping to build stronger and healthier communities .
- 1.2 The policy below is consistent with the Climate Emergency Declaration and Plan (ie: the current Environmental policy) of Wealden District Council (see: <https://www.wealden.gov.uk/environment-and-pollution/climate-emergency/>).

2 Policy Statement

- 2.1 Hailsham Active is committed to protecting and actively promoting the improvement of the local environment.
- 2.2 This policy will be reviewed annually at the Annual Meeting of the Hailsham Active Directors.

3 Aims

- 3.1 In all of its activities, Hailsham Active aims to:
- ensure that environmental priorities are integrated into the decisions it takes on all its services;
 - carry out its activities with environmental efficiency;
 - actively seek to protect and enhance the local environment within its area of operation, while endeavouring to ensure any adverse impact on the wider environment does not occur as a result;
 - use energy, natural resources and non-renewable resources efficiently;
 - minimise waste, pollution and cost;
 - inform its service users of its environmental activities and respond and react to feedback;
 - encourage and support the change in behaviour of its service users – by leading by example, and supporting environmentally friendly activities.
- 3.2 Hailsham Active will also strive to:
- meet all relevant environmental legislation and regulations;

- regularly update and improve standards in light of increased understanding and knowledge;
- avoid the creation of unnecessary waste by adhering to a policy of considered, strategic purchasing;
- recycle and reuse waste materials where possible;
- dispose of all necessary waste through safe and responsible methods;
- encourage the responsible use of energy;
- respect and protect natural resources by practising conservation and good management;
- encourage contractors and suppliers to minimise their impact on the environment;
- encourage its employees, volunteers and service users to take responsibility for ensuring that the best environmental policy is used and adhered to at all times.

4 Actions

4.1 Climate Change and Energy Conservation

Hailsham Active will:

- monitor its energy use to prevent excessive or unnecessary use;
- improve upon energy efficiency within its building by adopting energy-saving measures and equipment;
- make the most efficient use of energy;
- endeavour to use the minimum quantities of energy possible in accordance with the safe and efficient operation of its heating lighting plant and machinery;
- regularly review its energy sources, energy using appliances and energy efficiency - with a view to causing the least environmental impact;
- increase awareness of energy efficiency and encourage energy-conserving behaviour amongst service users and contractors;
- communicate to employees, volunteers and service users the means by which energy may be conserved - eg: closing doors and windows.

4.2 Transport

Hailsham Active will:

- encourage sustainable transport systems and infrastructure within Hailsham and surrounding areas – eg: cycling and walking;
- encourage employees, volunteers and service users to walk, cycle and use public or communal transport as alternatives to the private car;
- seek to provide or promote safe cycle storage and information about public transport on publicity materials.

4.3 Pollution

Hailsham Active will encourage service users to:

- minimise and where possible eliminate all forms of pollution;
- use biodegradable chemicals where possible;
- minimise use of solvents and lead-based paints;
- to avoid creating noise pollution, especially at night.

4.4 Water

Hailsham Active will encourage service users to:

- use water efficiently for all of its activities;
- use the minimum quantities of water possible in accordance with its activities;

- ensure that the water it uses is both supplied and disposed of, in the purest condition possible, meeting statutory requirements;
- reduce leakage and eliminate excessive or unnecessary use – eg: through avoiding unnecessary flushing of urinals;
- communicate to employees, volunteers and service users, the need to conserve water – eg: turning taps off after use.

4.5 Waste

Hailsham Active will encourage its service users to:

- avoid and minimise waste production wherever possible, by:
 - reducing, repairing and reusing resources;
 - recycling the waste its activities produce, where possible and where facilities exist;
- dispose of rubbish safely, following the correct procedures, and in a way that will have the least impact on the environment (and conforms to statutory requirements);
- use only licensed contractors to deal with hazardous wastes;
- encourage employees, volunteers and service users to minimise waste, including the provision of separate disposal facilities for recycling glass, tins and paper.

4.6 Biodiversity and Green Spaces

Hailsham Active will encourage its service users to consider the conservation and promotion of local biodiversity in all its activities, but particularly with regard to the management of any land it is responsible for.

4.7 Other impacts on the wider environment and hirers and user etc

Hailsham Active will encourage its service users to:

- ensure that the potential environmental impact of any capital projects will be assessed and minimised. This will include, where possible:
 - methods of construction which make best use of resources;
 - designs which result in low maintenance and high energy efficient and the use of building materials from sustainable sources such as timber;
 - encouraging employees, volunteers and service users to conserve energy and minimise waste;
- promote a sense of responsibility and understanding for the environment and participation in environmental issues, by raising the awareness of its volunteers and service users – via information-giving and open consultation with the local community;
- seek, where possible, to purchase from local or regional suppliers - to maximise input to the local community, and minimise carbon emissions from transport;
- protect the health and well-being of all its employees, volunteers and service users;
- improve and safeguard the quality of any land or property it uses to deliver its services.

4.8 Monitoring progress with action

Hailsham Active will:

- monitor and review the progress with, and outcomes from, the above actions;

- and - where possible - improve the progress and outcomes each year, by taking positive action on any areas of concern or non-compliance.

Policy to be reviewed on 1 May 2024